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GOVERNMENT OF KERALA
Abstract

Power Department – Kerala State Electricity Board Limited– Implementation of Articles VII (B) clause (8) of Long Term Settlement 2000 – Enhancement of promotion quota to the post of Meter Reader from the existing 25% to 40% - Sanctioned - Orders issued

POWER (A) DEPARTMENT

GO (Ms) No.36/2015/PD

Dated, Thiruvananthapuram, 19/11/2015

- Read:-
- 1) Board Order No.PS1-84/88(59) dated 5/10/1990 of KSEB
 - 2) Judgment of Hon'ble High Court in WP (C) No.26342/06 dated 14.11.2011
 - 3) Lr No. LA(S)III/10123/2011 dated 25.07.2012 from the Secretary, Kerala State Electricity Board.
 - 4) Lr.No.AIII(3)6072/2013/CW dated 17.12.2013 of Secretary, Kerala Public Service Commission

O R D E R

Method of appointments to the post of Meter Reader in Kerala State Electricity Board was governed from two sources as per Board order read as 1st paper above.

a) By direct recruitment through Kerala Public Service Commission

b) By transfer appointment from the employees of the Board having requisite qualification and who are working in the pay scale below that of the post of Meter Readers.

2. These appointments were done in the ratio of 75:25 respectively. But as per the Long Term Settlement of 2000 entered into by Kerala State Electricity Board and authorised Trade Unions, this mode of appointment was decided to be modified in the ratio 60:40 and to implement it with the concurrence of the Kerala Public Service Commission.

3. Article VII B (8) of the Long Term Settlement 2000 is extracted below:

The post of Meter Reader shall be treated as the feeder category for promotion to the post of Sub Engineer (Ele) against the 60% quota and the post of Overseer (Ele) shall cease to be the feeder category to the post of Sub Engineer (Ele) as on the date of this settlement. All the existing qualified Overseer (Ele) as on the date of the settlement

will be promoted to the post of Sub Engineer (Ele) and thereafter the qualified Meter Readers will be considered for promotion to the post of Sub Engineer (Ele), 40% of the existing places of the Overseer (Ele) will be shifted to Meter Reader and 40% of the vacancies in the category of Meter Reader will be reserved for qualified in-service candidates, 25% of the Meter Reader post will be filled up by promoting qualified in-service candidates of and below the pay scale of Meter Reader. The method of appointment of Meter Reader will be modified as 60:40 between direct recruitment and promotion from qualified in-service candidates with the concurrence of the Kerala Public Service Commission. Vacancies arising hereafter in the post of Overseer (Ele) will be filled up in the following manner.

- I) 90% promotion from the post of Lineman Grade 1 based on seniority.
- II) 7% by promotion from persons with ITI (non-electrical) and Meter Readers who are eligible for promotion for the post of Sub Engineer (Ele) according to seniority.
- III) 3% promotion from persons with a pass in 8th standard and 5 years field experience according to seniority.

4. Accordingly, Kerala State Electricity Board Ltd consulted the matter with Kerala Public Service Commission, the Commission refused concurrence to modify the ratio as 60:40 and suggested that employees under the promotion category shall have to qualify an Eligibility Test conducted by the Kerala Public Service Commission for appointment. Kerala State Electricity Board accepted the Eligibility Test criteria and invited applications for 25% promotion quota and promotions were made accordingly.

5. Aggrieved by the violation of the agreement in not giving promotion to 40% vacancies, the eligible applicants filed WP(C)26342/2006 before the Hon'ble High Court. The Hon'ble High Court in its judgment read as 2nd paper above, directed the Board to take a decision regarding the implementation of the clause in question as indicated in the long term settlement.

6. The Kerala State Electricity Board Ltd after having examined the matter in detail, has decided to take up the matter with Government for a final decision to implement Article VII(B) Clause (8) of Long Term Settlement 2000 in order to comply

with the Judgment read as 2nd paper above. Accordingly the Secretary, Kerala State Electricity Board Ltd as per the letter read as 3rd paper above has requested Government to render an early decision in the matter.

7. Subsequently Government consulted the matter with Kerala Public Service Commission. The Secretary, Kerala Public Service Commission as per letter read as 4th paper above has informed the commission stick on their earlier stand communicated to the Kerala State Electricity Board.

8. Government have examined the matter in detail. The applications for promotion to the post of Meter Reader were invited only for 25% instead of 40% during 2000 and no appointment were done after 2005. 158 eligible applicants who comes to the remaining 15% quota for appointment since 2000 and the petitioners in the above mentioned WP(C) requested to promote these 158 eligible applicants to the Meter Reader post with retrospective effect.

9. In the above circumstances, Government are pleased to accord sanction to Kerala State Electricity Board for enhancing the ratio of promotion quota to the post of Meter Reader from the qualified in-service candidates of the Board from 25% to 40% as stipulated in the Long Term Settlement 2000 with retrospective effect and to sanction promotion to the eligible candidates, subject to the condition that there will not be any additional financial commitment to both Government and KSEB.

By Order of the Governor,
M.SIVASANKAR
Secretary to Government

To

The Chairman and Managing Director, K.S.E.B.Ltd., Pattom, Thiruvananthapuram
The Secretary (Admn), K.S.E.B. Ltd., Pattom, Thiruvananthapuram
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A & E), Kerala, Thiruvananthapuram
General Administration (SC) Department
~~Information & Public Relation (Web & New media) Department~~
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Section Officer